



STRATEGY

For Research and Development in Nursing

2024-2029

Ear-Nose-Throat Surgery & Audiology

Putting Human Needs First -
Together with the Patient

FOREWORD



The Strategy for Research and Development in Nursing 2024-2029 'Putting Human Needs First - Together with the Patient' in the Department of Otolaryngology and Audiology at Rigshospitalet - builds on the foundation and results of the two previous nursing strategies from 2014 and 2018 (Jensen et al., 2014; Jensen et al., 2019).

This strategy was developed in 2024 through an inclusive process involving the entire nursing staff and leadership team, along with a workshop/theme day attended by all nurses in the department. Prior to this, numerous interviews were conducted with internal and external collaborators and stakeholders to incorporate as many perspectives and focal points as possible into our work. Additionally, we have mirrored and challenged our ambitions and strategic goals in relation to future analyses and the vision for the Future Rigshospitalet, which aims to benefit individual patients and the entire healthcare system (Rigshospitalet, 2023).

The strategy consists of one ambition and four strategic objectives. The ambition serves as both an internal and external recognizable profile, as well as our guiding principle in clinical practice and in prioritizing research and development in ENT nursing. The strategic objectives define four interdependent focus areas that we will continuously strive toward and focus on together to achieve our ambition. This strategy reflects our ongoing commitment to improving our expertise and engaging in strategic collaborations, thereby creating a strong connection between research, development, and clinical practice, ensuring that our patients continue to receive high-quality, valuable, and impactful nursing care of the highest international standard. With a focus on the department's innovative and broad competence profile, our goal is also to ensure that nursing and research continue to meet and anticipate the expectations and needs of future ENT patients.

A heartfelt thanks to all our collaborators, researchers, and leaders - both within and across disciplines - and a special thank you to all the nurses in the department for their contributions in developing narratives, their engagement, and their many valuable discussions about nursing in the Department of Otolaryngology and Audiology. Finally, a very special thank you to the department's leadership and staff for the many crucial and meaningful professional discussions and shared vision. Every conversation has been valuable to this process - many thanks.

Best regards,
Tine Bloch Jensen - Chief Nurse

AMBITION

Nursing in the Department of Otolaryngology and Audiology (ENT) is based on the needs and conditions of each individual person. Core values such as ethics, care, cohesion, and high professional standards are embedded in our research, development, clinical practice, and education efforts.

As part of our national responsibility, we engage in research and development activities at a highly specialized level. We take responsibility for this task in close collaboration with colleagues and partners across sectors and actively contribute to holistic patient pathways with a focus on the whole person.

Our ambition for nursing development unlocks potential, fosters a learning culture, and creates an attractive workplace with a focus on career development, further education, and teaching. Essential values such as presence, trust, and empathy are at the core of our relationships with patients, relatives, and partners, as well as in our research and development work.

With respect for the human condition, we follow and influence technological developments, and thought innovation within research and development. We conduct evidence-based, international research, where both nursing expertise and interdisciplinary collaboration serve as fundamental principles.





STRATEGIC OBJECTIVES

A key benchmark for nursing research serves as a strategic guideline that helps focus and prioritize research efforts within the field of nursing. It acts as a guiding objective that the department actively works towards to enhance practice, generate new knowledge, and ensure high-quality care. These benchmarks create a link between research and clinical practice, ensuring that nursing evolves with the patient's needs at the center while contributing to improving the overall quality and efficiency of the healthcare system.

- A. Involvement of Patients and Relatives in All Aspects of Nursing
- B. Strengthening Nursing for Patients in Transition
- C. Excellence in Nursing Through a Practice-Oriented Research and Development Culture
- D. Valuable and Impactful Nursing Research Through National and International Collaboration

STRATEGIC OBJECTIVE

A

Involvement of Patients and Relatives in All Aspects of Nursing

We focus on the needs of individual patients and their relatives in our research and development activities. To ensure relevance, patients and/or their relatives must always be involved.

We acknowledge the individual and diverse needs in a changing healthcare system, where social inequality is a critical issue. Thus, we challenge inclusion and exclusion criteria, research methods, and engage relevant partners in all research and development activities to enhance and broaden our studies.





STRATEGIC OBJECTIVE

B

Strengthening Nursing for Patients in Transition

We orient our care toward individuals in relation to societal developments and current trends. The goal is to provide excellent nursing care tailored to the patient's needs and situation.

We assume nursing responsibility to improve patient transitions within the healthcare system and also to enhance home-based treatment options. In the specialty of Ear, Nose and Throat problems (ENT) we uphold a national obligation to provide highly specialized expertise, ensuring comprehensive patient care.

With a holistic perspective, we continuously strive for coherence and continuity across disciplines, sectors, and specialties at all levels of nursing and treatment phases.

STRATEGIC OBJECTIVE

C

Excellence in Nursing Through a Practice-Oriented Research and Development Culture

We integrate research and clinical practice by involving nurses and students in research and development activities. Through continuous competence development and a strong research and development culture, we contribute to a high professional standard, ensuring excellence in nursing.

Research and development activities originate from clinical practice, with results that are disseminated, implemented, and embedded in everyday clinical work, benefiting each individual patient.





STRATEGIC OBJECTIVE

D

Valuable and Impactful Nursing Research Through National and International Collaboration

Our foundation is built on a strong connection between research, development, and innovation within the department. We establish and prioritize national and international collaborations, including networks and research environments within ENT nursing.

We foster an active nursing research environment, employing various research methodologies to investigate relevant nursing challenges. Our focus includes further education and career development, such as supporting PhD students and postdoctoral nursing researchers, closely integrating their research into clinical practice.

AUTHORS & REFERENCES

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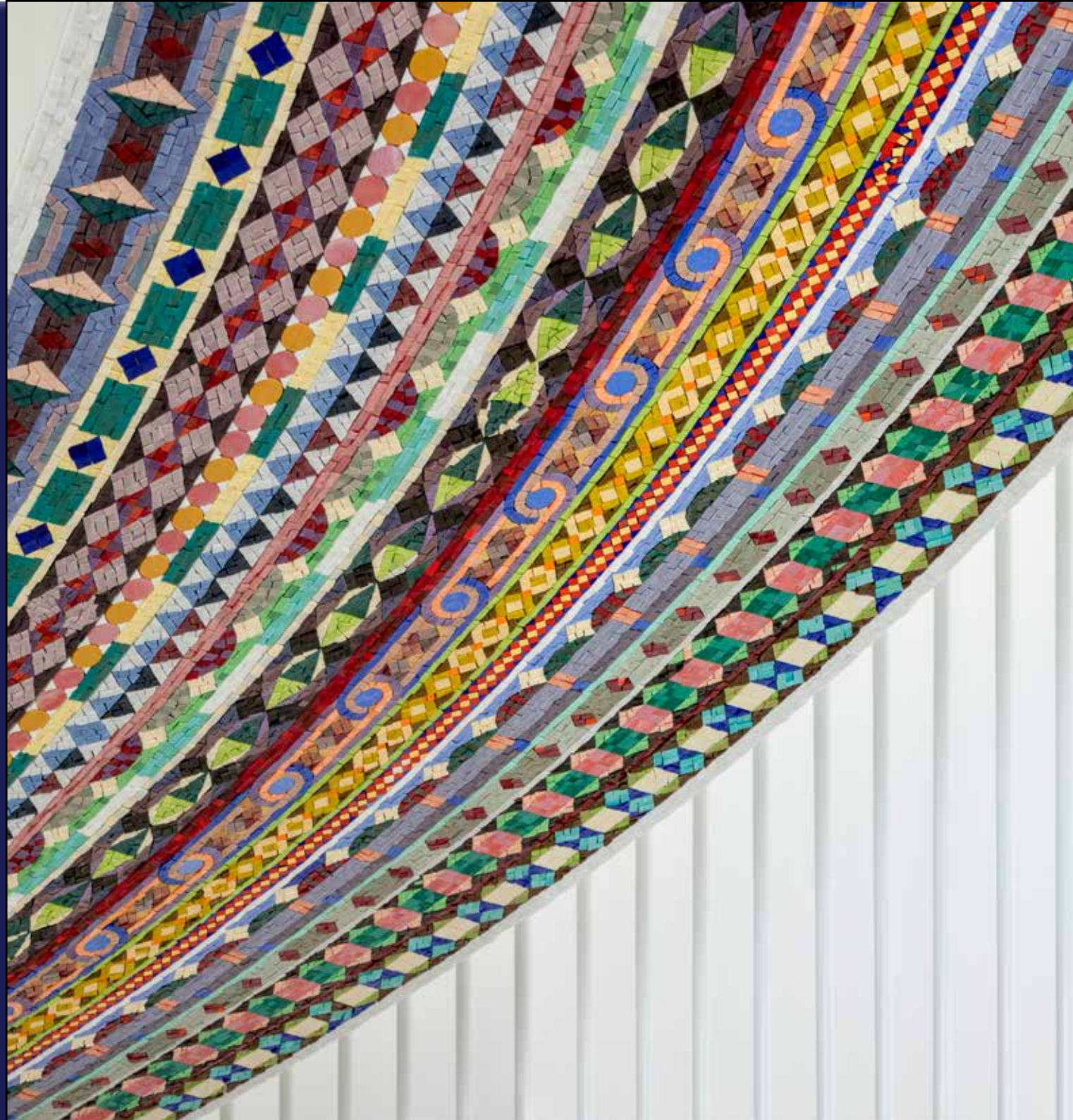
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Grafical Design
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Printet in Denmark 2025



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